



comer industries

2035 SUSTAINABLE DEVELOPMENT PLAN

OBJECTIVES	GOALS	UNIT	BASE YEAR	BASELINE	PERFORMANCE 2025	TARGET VALUE	TARGET YEAR	SDGs
CLIMATE CHANGE								
Reduction of greenhouse gas emissions	30% reduction in emission intensity (Scope 1 & Scope 2 market-based tCO2eq)	tCO ₂ eq/machine hours	2022	100.3	85.0	70.2	2030	
	Reduction of Scope 1 and Scope 2 emissions by 63%	tCO ₂ eq	2023	29,274	19,365	10,831	2035	
	Reduction of Scope 3 emissions by 63%	tCO ₂ eq	2023	375,739	300,687	139,023	2035	
	30% reduction in energy intensity	Gj/machine hours	2022	138.9	139.0	97.2	2030	
	60% increase in consumption of electricity from renewable sources	% electricity from renewable sources	2022	33%	49%	53%	2030	
CIRCULARITY								
Optimization of resource use in the production process	20% reduction in the intensity of hazardous waste	tons/machine hours	2022	8.6	7.8	6.9	2030	
	10% reduction in water consumption intensity	m ³ /machine hours	2022	20	18.1	18	2030	
	15% reduction in water consumption intensity in high water stress areas	m ³ /machine hours	2023	14.3	16.4	12.2	2030	
Optimization of resource use in the product	Estimate the quantity of recycled materials inside the product	% of recycled content	2025	Not applicable	Project under way	-	2026	
HUMAN CAPITAL								
Strengthen equal opportunities and gender equality	30% increase in the female population	% of employees	2022	11.0	11.2	14.3	2030	
	25% increase in women in positions of responsibility	% of managers	2023	12.2	11.9	15.2	2030	
Increase and spread awareness of ESG issues	Achieve and maintain training commitment >93%	% of employees involved	2022	89%	93%	+93%	2030	
	20% increase in the number of ESG training hours per employee	Hours/employee	2022	5.3	3.5	6.36	2030	
Establish a zero-injury culture	Complete digitization of HSE reporting processes	%	2023	Partial – audit only	100%	100%	2025	
	50% increase in the speed of closing HSE reports	days	2025	49.2	49.2	24.6	2030	
Workers in the value chain	Due diligence of 75% of the supply chain (tier 1) using ESG criteria	% tier 1 suppliers	2024	54%	77%	+75%	2026	
ESG GOVERNANCE								
Strengthen the company's ESG commitment	Involve more than 95% of employees in training on the Code of Ethics	% employees involved	2024	4%	24%	+95%	2026	
ESG rating	EcoVadis "Gold" and CDP "B" ratings earned and maintained	Rating	2023	Silver; C	Gold; B	Gold; B	2026	
	EcoVadis "Platinum" and CDP "A" ratings earned and maintained	Rating	2023	Silver; C	Gold; B	Platinum; A	2030	
Sustainable procurement	Supply chain involvement: more than 95% of tier 1 suppliers comply with the Supplier Code of Conduct	% tier 1 suppliers	2024	Not applicable	96%	+95%	2026	