CAPITAL GOODS



CLOSING PRICE* **EUR31.5**VALUATION (UPSIDE) **EUR40** (+27%) • **EUR46** (+46%)

	VALUATION	RANGE	EPS 24e	EPS 25e		
l	unchanged	¥ -2%	¥ -4%	¥ -5%		

Margins helped amid weak volumes in Q4

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Better margins and divi in Q4...

COMER released its Q4 numbers, showing better margins (in a context of soft volumes) and a higher DPS. Sales dropped by 9% with organic likely down low- to mid-single digits (BNPPe). We saw trends similar to the past quarter with AG down >20%, while the Industrial division was up mid-teens. EBITDA ended flat in Q4 thanks to c130bps of margin expansion (17% margin vs 16.3% BNPPe), and this came despite lower volumes. Q4 23 net debt (including IFRS 16) closed at EUR94.8m vs EUR119m in Q3 23.

...with outlook confirming the demand slowdown

The company issued a qualitative outlook expecting divisional trends to be consistent with OEMs' commentaries. Both businesses should face demand weakness (especially in AG) and this, in our view, suggests mid- to high-single digit top-line decline, while profitability should be slightly lower vs 2023 levels.

EPS cut by c5%, FV range at EUR40-46/sh (vs EUR40-47)

We have tweaked our numbers, reducing our EPS by c5% on average in 2024-26e. This comes mainly from a lower profitability assumption as our top-line forecasts are almost unchanged. Our FV range now points to EUR40-46/sh (from EUR40-47/sh). Despite the fact the shares outperformed the EU small-cap cluster (by c7%), COM continues to trade at a c15% discount vs its closest peers.

*Closing Price (13 March 2	2024)			EUR31.5	Performance ⁽¹⁾	1w	1m	3m	12m
Market cap (EURm)		903			Absolute(%)	1	18	7	5
Free float (EURm)				173	Rel. Capital Goods(%)	(2)	6	(7)	(24)
EV (EURm) 3m avg volume (EURm)				1,126 NC	Rel. MSCI Small Cap(%)	(1)	14	1	(5)
Refinitiv / Bloomberg Country / Sub Sector		COME.MI / COM IM Italy / Industrial Machinery							
Country / Sub Sector		italy /	illuusiilai i	viacrimery					
Financials	12/23p	12/24e	12/25e	12/26e	Valuation metrics(2)	12/23p	12/24e	12/25e	12/26e
EPS, Adjusted (EUR)	3.87	3.18	3.83	4.41	P/E (x)	7.8	9.9	8.2	7.1
EPS, Company (EUR)	3.28	2.68	3.33	3.91	Net vield (%)	4.1	4.0	4.9	5.8
EPS - Refinitiv (EUR)	3.74	3.31	3.80	4.64	FCF yield (%)	14.6	11.0	11.6	12.1
Net dividend (EUR)	1.25	1.25	1.55	1.82	EV/Sales (x)	0.9	1.0	0.9	0.7
. ,					EV/EBITDA (x)	5.6	6.2	5.0	4.3
Sales (EURm)	1,224	1,133	1,236	1,337	EV/EBITA (x)	7.0	8.2	6.5	5.4
EBITA, Adj. (ÉURm)	164.6	136.8	161.8	185.3	EV/CE (x)	1.4	1.4	1.4	1.3
Net profit, Adj.(EURm)	111.0	91.3	109.8	126.6					
ROCE (%)	14.6	12.5	14.9	17.0					
Net Debt/ÉBITDA, Adj. (x)	0.5	0.2	-	-	All valuation metrics base	ed on adj	iusted figu	ires	
Source: BNP Parihas Evane (est	imates) Refi	initiv (consor	1011	n listina curron	cv with dividend reinvested (2)	Vearly ave	rano nrico t	nr EV anda	d 12/23

Source: BNP Paribas Exane (estimates), Refinitiv (consensus) (1) In listing currency, with dividend reinvested (2) Yearly average price for FY ended 12/23

SPONSORED RESEARCH (Not for Distribution in the US or APAC): BNP Paribas SA is receiving compensation from Comer Industries to cover and produce research on the stock. See page 4) for Analyst Certification, Important Disclosures, Non-US Research Analyst disclosures and BNP Paribas Group Corporate Social Responsibility ("CSR") policies. For time of dissemination, please refer to the Qube. In November 2023, Evane SA and BNP Paribas SA completed their legal merger, with BNP Paribas SA as the succeeding legal entity. BNP Paribas Evane is a trade name of BNP Paribas SA and its affiliates and branches. BNP Paribas dopted strict CSR policies that govern financing and investment in certain sectors. *Closing Price (13 March 2024).

Figure 1: We cut our estimates by c5% in 2024-2026e

Change in estimates

6		31 Dec 24	00		31 Dec 25			31 Dec 26	N.
	Old	New	Revision	Old	New	Revision	Old	New	Revision
Sales	1,134.8	1,133.1	(0%)	1,239.9	1,236.2	(0%)	1,343.2	1,336.6	(0%)
BNPPe adj. EBITDA	186.9	182.1	(3%)	217.1	209.5	(3%)	241.9	233.4	(4%)
BNPPe adi. EBIT	141.7	136.8	(3%)	169.4	161.8	(4%)	193.8	185.3	(4%)
BNPPe adj. Net income	95.3	91.3	(4%)	115.7	109.8	(5%)	133.2	126.6	(5%)

Source: BNP Paribas Exane estimates

Below we show a summary of our FV range.

Figure 2: Our DCF points to EUR46/sh

	Dec-20	Dec-21	Dec-22	Dec-23	Dec-24	Dec-25	Dec-26	Dec-27	Dec-28	Terminal
Sales	396.2	598.1	1,237.6	1,223.9	1,133.1	1,236.2	1,336.6	1,370.8	1,406.0	1,441.1
% YoY growth		51.0%	106.9%	-1.1%	-7.4%	9.1%	8.1%	2.6%	2.6%	2.5%
Restated EBITDA	47.8	77.2	179.7	204.7	182.1	209.5	233.4	240.4	247.6	253.8
% YoY growth		61.5%	132.9%	13.9%	-11.1%	15.1%	11.4%	3.0%	3.0%	2.5%
% margin	12.1%	12.9%	14.5%	18.7%	16.1%	17.0%	17.5%	17.5%	17.6%	17.8%
Restated EBIT	30.5	56.8	142.8	164.6	136.8	161.8	185.3	191.5	196.3	201.3
% YoY growth		86.3%	151.5%	15.3%	-16.9%	18.3%	14.5%	3.4%	2.5%	2.5%
% margin	7.7%	9.5%	11.5%	13.5%	12.1%	13.1%	13.9%	14.0%	14.0%	14.0%
Taxrate	28.0%	28.0%	29.0%	29.0%	29.0%	29.0%	29.0%	29.0%	29.0%	29.0%
NOPAT	21.9	40.9	101.4	116.9	97.1	114.8	131.5	136.0	139.4	142.9
WC change	(73.7)	(96.4)	(83.8)	33.6	4.8	(7.8)	(16.5)	(5.8)	(5.8)	(5.8)
WC	73.7	170.1	233.9	200.3	195.7	203.3	219.9	225.5	231.3	237.1
WC / Sales (%)	18.6%	28.4%	18.9%	16.4%	17.3%	16.4%	16.4%	16.4%	16.4%	16.4%
D&A including RoU, excl PPA & cap. dev. costs	17.3	20.4	37.0	40.1	45.3	47.8	48.1	48.9	51.3	52.5
D&A / Sales (%)	4.4%	3.4%	3.0%	3.3%	4.0%	3.9%	3.6%	3.6%	3.6%	3.6%
Capex	(13.1)	(19.8)	(33.9)	(42.3)	(37.9)	(41.3)	(44.7)	(45.8)	(47.0)	(48.9)
Capex / Sales (%)	3.3%	3.3%	2.7%	3.5%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%
Operating FCF					109.1	113.7	118.4	133.4	137.9	142.8
Terminal Value										1952
Discount factor			10			1.0	0.8	0.8	0.7	
Discounted FCF		-				113.7	100.1	102.6	96.6	

 2025-2028 Discounted FCF
 413

 Discounted terminal value
 1387

 Enterprise Value
 1780

 2024 Net debt instated
 (33)

 -Adjusted lease liability
 91

 -Cher liabilities and commitments
 187

 -Revalued minority interests
 0

 + (Assoc - revalued investments)
 2

 Equity value
 1507

 Diluted shares (m)
 28.7

 Liquidy discount
 16%

 Value per share
 45

Source: BNP Paribas Exane estimates

Figure 3: Our peer-based valuation points to EUR40/sh

	EV/I	EBIT
Valuation summary	2024e	2025e
Median	10x	9x
Premium	0%	0%
Fair multiple	10x	9x
EBNP Adj. EBIT	137	162
EV	1299	1375
- Net debt (exclufing IFRS 16)	33	102
 Adjusted lease liability 	(65)	(65)
- Other liabilities and commitments	(187)	(187)
- Revalued minority interests	0	0
+ (Assoc. + revalued investments)	2	2
Equity Value	1083	1228
Liquidity discount	0%	0%
Nosh	28.7	28.7
Equity value per share	38	43
FV		40

Source: BNP Paribas Exane estimates



BNP Paribas Exane Research | Comer Industries
For the exclusive use of **Alessandro BRIZZI** at **COMER INDUSTRIES** (14-Mar-2024)

Investment case, valuation and risks

Comer Industries

Investment case

We expect synergies and further market share growth to result in a positive earnings trajectory, with an M&A boost potentially coming on top. With the market ignoring sound MT prospects and structurally higher profitability, we believe the current share price offers an attractive entry point.

Valuation methodology

We base our valuation range on a DCF and on peers' 2024-2025e EV/EBIT multiple.

Risks

To the upside:

Stronger AG and CE equipment market, higher-than-expected margin expansion thanks to operating leverage, value accretive M&A deal(s).

To the downside:

Cyclical slowdown of its reference markets, price pressure from OEMs.



ANALYST CERTIFICATION AND IMPORTANT DISCLOSURES

Analyst Certification

We, Michele Baldelli, Giuseppe Grimaldi, hereby certify that all of the views expressed in this report accurately reflect our personal view(s) about the company or companies and securities discussed in this report. No part of our compensation was, is, or will be, directly, or indirectly, related to the specific recommendations or views expressed in this research report.

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Michele Baldelli BNP Paribas SA Giuseppe BNP Paribas SA Grimaldi

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11 5 2	
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NONE	

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- 3 The research analyst(s) responsible for the preparation of this report received compensation from the subject company/ies in the past twelve months.
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Comer Industries	COM IM	7-:9-:10:12

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- 3 BNPP received compensation for investment banking services from the subject company/ies in the past 12 months.
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- 5 BNPP has entered into a contract with the subject company/ies to provide liquidity in its/their securities.
- 6 BNPP is a market maker in the securities of the subject company/ies.
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#As of 30 Nov 2023, we have changed the recommendation rating structure for our Indian stock coverage from Buy, Hold and Reduce to Outperform, Neutral and Underperform. Ratings and target prices for dates prior to 30 Nov 2023 used an absolute rating structure whereby the upside or downside to target price relative to the current share price determined the recommendation, and were prepared and distributed without involvement of a FINRA member firm. We now use a relative recommendation structure whereby the applied rating is based on the stock's expected performance as compared to the relevant MSCI sector index, with the index used as specified in the valuation section of each report.

Price and Valuation Range Chart#



Historical rating & valuation range chart

Date & Time of Dissemination (UTC) (1)	Rating	Valuation Range	Closing Price*	 Key Changes 	Person(s) Involved
14 Mar. 2024 (1)	NA	EUR40.00 40.00	EUR31.50	Valuation change	G. Grimaldi, M. Baldelli
25 Jan. 2024 23:00	NA:	EUR 40.00 47.00	EUR27.00	Valuation change	G. Grimaldi
15 Jan. 2024 06:24	NA	EUR 40.00 47.00	EUR28.20	Valuation change	G. Grimaldi
9 Nov. 2023 09:52	NA	EUR 40.00 45.00	EUR26.00	Valuation change	G. Grimaldi
5 May 2023 08:18	NA	EUR 46.00 55.00	EUR32.90	Valuation change	G. Grimaldi
22 Mar. 2023 06:17	NA	EUR 42.00 51.00	EUR32.30	Valuation change	G. Grimaldi
22 Feb. 2023 06:11	NA	EUR 41.00 50.00	EUR27.40	Valuation change	G. Grimaldi, M. Baldelli
9 Nov. 2022 05:59	NA.	EUR 35.00 40.00	EUR27.90	Valuation change	M. Baldelli
5 Aug. 2022 05:57	NA	EUR 32,00 37,00	EUR22.90	Valuation change	M. Baldelli
29 Mar. 2022 19:13	NA	EUR 31.00 35.00	EUR30.20	Valuation change	M. Baldelli
5 Aug. 2021 14:05	NA	EUR 25.00 28.00	EUR25.20	Valuation change	M. Baldelli
30 Jul. 2021 04:56	NA	EUR 23.00 26.00	EUR23.80	Valuation change	M. Baldelli
20 Jul. 2021 07:31	NA	EUR 20.00 23.00	EUR21.80	Valuation change	M. Baldelli
9 Apr. 2021 04:54	NA	EUR 19.00 22.00	EUR16.70	Enter sponsored list	M. Baldelli

(1) Please refer to the Cube for the dissemination time of this report

Note.
- Closing price is based on market close price on last business close date.
- Closing prices and target prices have been adjusted to take into account stock split or corporate actions where applicable

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Price at 13 Mar. 24: EUR31.5 Valuation range (EUR): 40.0 (+27%) | 46.0 (+46%)

Valuation range (EUR): 40.0 (+27%) 46.0 (+46%)								2.2		ER IN		
Refinitiv / Bloomberg: COME.MI / COM IM Grimaldi (+39) 02 8963 Company Highlights EURm	1735 & Bald	elli (+39) 0:	2 8963 1744					Indus	strial Mach	ninery Ca	pital Goo	ds - Italy
Enterprise value 1,126 40.0									di di			_
Market capitalisation 903 Free float 173							JAM.	W. All	MARKET	1		
3m average volume							V Carl	Mary 1	A Child	1		
Performance (*) 1m 3m 12m 20.0							M	14 AA				
Absolute 18% 7% 5% Rel. Sector 6% (7%) (24%)	1		1				Pil	- 3				
Rel. MSCI Small Cap 14% 1% (5%)						1	IN N					
12m Hi/Lo (EUR) : 35.4 -11% / 25 +26%	1				In the same	The Market	7					
CAGR 2016/2023 2023/2026 EPS restated 30% 4% 8.5	 				1 -	Many	-					
CFPS NC 10%	1 1	- 1		rice		6.3°CFPS	- 1		elative to MSC			
Price (yearly avg from Dec. 19 ' to Dec. 23) PER SHARE DATA (EUR)	Dec. 15	Dec. 16	Dec. 17	Dec. 18	12.1 Dec. 19 *	10.6 Dec. 20	22.8 Dec. 21	26.7 Dog 22	30.2	31.5 Dec. 24e	31.5 Dec. 25e	31.5
No of shares year end, basic, (m)	10.000	10.000	10.000	17.000	20,409	20.409	28.678	Dec. 22 28.678	Dec. 23p 28.678	28.678	28.678	Dec. 26e 28.678
Avg no of shares, diluted, excl. treasury stocks (m)	10.000	10.000	10.000	13.500	20.620	20.650	20.650	28.678	28.678	28.678	28.678	28.678
EPS reported, Gaap EPS company definition	1.30	0.67 0.67	1.14	0.92 1.16	0.91 1.06	1.07 1.27	1.37	3.16 3.16	3.28	2.68	3.33	3.91 3.91
EPS restated, fully diluted	1.37	0.61	1.13	1.20	0.90	1.06	1.93	3.43	3.87	3.18	3.83	4.41
% change	NC	(55.3%)	84.0%	6.3%	(25.0%)	17.8%	81.8%	77.3%	13.0%	(17.7%)	20.3%	15.3%
Book value (BVPS) (a) Net dividend	11.4 0.50	7.1 4.55	7.6 0.26	5.2 0.60	6.3 0.35	7.0 0.50	12.1 0.50	15.5 0.75	17.7	19.1	21.2 1.55	23.6 1.82
STOCKMARKET RATIOS	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 1	Dec. 20	Dec. 21	Dec. 22	Dec. 23p	Dec. 24e	De c. 25e	Dec. 26e
P / E (P/ EPS restated)					13.4x	10.0x	11.8x	7.8x	7.8x	9.9x	8.2x	7.1x
P / E relative to MSCI Small Cap FCF yield					78%	20%	77%	57%	51%	44.007	44.007	59% 12.1%
P / BVPS					4.4% 1.91x	15.7% 1.51x	10.6% 1.89x	7.0% 1.72×	14.8% 1.71×	11.0% 1.65x	11.6% 1.48×	1.34x
Net yield					2.9%	4.7%	2.2%	2.8%	4.1%	4.0%	4.9%	5.8%
Payout EV / Sales					38.8% 0.72x	47.0% 0.59x	25.6% 1.40x	21.9% 0.87x	32.3% 0.94x	39.3% 0.99x	40.5% 0.86x	41.3% 0.74x
EV / Restated EBITDA (**)					6.5x	0.59x 4.9x	1.40x 10.9x	6.0x	5.6x	0,99x 6.2x	0.86x 5.0x	4.3x
EV / Restated EBITA					10.4x	7.7x	14.8x	7.6x	7.0x	8.2x	6.5x	5.4x
EV / NOPAT EV / OpFCF					14.4x	10.7x	20.5x	10.6x	9.9x	11.6x	9.2x 6.6x	7.5x
EV / Capital employed (incl. gross goodwill)					11.2x 1.7x	4.9x 1.5x	11.5x 1.2x	10.3x 1.3x	5.6x 1.4x	7.6x 1,4x	0.0x 1.4x	5.8x 1.3x
ENTERPRISE VALUE (EURm)					291	234	840	1,080	1,153	1,126	1,057	992
Market cap	16	55	41	37	246 29	217	471 177	766 149	866 102	903	903	903
+ Adjusted net debt (including lease liability) + Other liabilities and commitments	10	55	7.1	31	16	(3)	193	166	187	187	(31) 187	187
+ Revalued minority interests												
- Revalued investments P & L HiGHLIGHT'S (EURm)	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 '	Dec. 20	Dec. 21	Dec. 22	Dec. 23p	Dec. 24e	2 Dec. 25e	Dec. 26e
Sales	327.6	303.7	342.1	379.0	404.6	396.2	598.1	1,237.6	1,223.9	1,133.1	1,236.2	1,336.6
Restated EBITDA (b) (**)	21.4	21.4	29.3	37.6	44.9	47.8	77.2	179.7	204.7	182.1	209.5	233.4
Depreciation Postated ERITA (b)	(11.0) 10.4	(11.5)	(12.1) 17.1	(12.7) 25.0	(16.9)	(17.3)	(20.4) 56.8	(37.0) 142.8	(40.1) 164.6	(45.3) 136.8	(47.8) 161.8	(48.1) 185.3
Restated EBITA (b) Reported operating profit (loss)	10.4	9.8	17.1	24.9	28.1 27.8	30.4	56.8	127.5	144.4	116.6	141.6	165.1
Net financial income (charges)	(1.3)	0.6	(0.4)	(2.1)	(1.3)	(1.0)	(2.0)	(2.6)	(15.3)	(8.1)	(7.0)	(7.0)
Restated EBITA (b) Reported operating profit (loss) Net financial income (charges) Affiliates Other Tax	6.4	0.0	0.0	0.0	(0.9)	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tax	(2.5)	(3.8)	(5.3)	(7.1)	(7.1)	(7.6)	(15.4)	(34.2)	(35.1)	(31.4)	(39.0)	(45.9)
Minorities	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net attributable profit reported Net attributable profit restated (c)	13.0	6.7	11.4	15.7 16.2	18.5	21.8 22.0	39.4 39.9	90.7 98.3	94.0	77.0 91.3	95.5 109.8	112.3 126.6
CASH FLOW HIGHLIGHTS (EURm)	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 1	Dec. 20	Dec. 21	Dec. 22	Dec. 23p	Dec. 24e	Dec. 25e	Dec. 26e
EBITDA (reported) (**)	22.1	22.0	29.8	38.4	45.7	48.6	78.2	180.0	205.0	182.3	209.8	233.6
EBITDA adjustment (b) Other items	(0.7)	(0.5)	(0.5)	(0.8)	(0.7)	(0.8) 5.7	(1.0)	(0.3)	(0.2)	(0.2)	(0.2)	(0.2)
Change in T.CR	(3.9)	6.1	8.9	(8.5)	(5.9)	7.5	2.7	(57.4)	41.3	4.6	(7.6)	(18.5)
Operating cash fl_v.	15.9	3.8	42.1	29.0	43.5	61.1	92.6	138.3	248.9	186.9	202.1	217.1
Capex Operating free cash flow (OpFCF)	(14.3) 1.6	(16.6) (12.8)	(12.2) 29.9	(15.4) 13.6	(17.4) 26.1	(13.1) 47.9	(19.6) 73.0	(33.9)	(42.3) 206.6	(37.9) 149.0	(41.3) 160.8	(44.7) 172.4
Net financial items (d) + tax paid	(3.8)	(4.3)	(6.0)	(8.3)	(15.3)	(13.9)	(23.0)	(50.7)	(80.4)	(49.5)	(56.0)	(62.7)
Free cash flow	(2.2)	(17.1)	23.9	5.3	10.8	34.0	50.0	53.7	126.2	99.5	104.8	109.7
Net financial investments & acquisitions Other	1.0	(20.2)	3.2 37.8	(0.7)	1.4 (22.7)	1.5 7.0	(191.8) (35.9)	(0.2)	(48.3)	0.0	0.0	0.0
Capital increase (decrease)	3.5	0.0	(4.9)	0.4	30.4	(3.2)	7.9	(4.6)	0.0	0.0	0.0	0.0
Dividends paid	(5.0) 2.6	(5.0) 39.5	(45.5)	(3.5)	(12.2)	(7.1)	(10.2) 180.0	(14.3)	(21.5)	(35.8)	(35.8)	(44.5)
Increase (decrease) in net financial debt Cash rlow, group share	16	(7)	(14.6)	(4.0)	(7.6)	(32.3)	67	(27.9)	(56.4)	(63.7) 133	(69.0) 154	(65.2) 171
BALANCE SHEET HIGHLIGHTS (EURm.)	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 *	Dec. 20	Dec. 21	Dec. 22	Dec. 23p	Dec. 24e	De c. 25e	Dec. 26e
Net operating assets	53	57	56	57	85	80	533	569	609	591	574	560
WCR Restated capital employed, incl. gross gcodwill	79 132	73 130	67 122	78 135	85 170	74 154	170 703	234 803	193	188 779	196 769	212 772
Shareholders' funds, group share	114	71	78	89	129	143	346	444	508	549	608	676
Minorities	0	0	0	0	0	0	0	0	0	0	0	0
Provisions/ Other liabilities Net financial debt (cash)	16 16	14 55	13 41	17	20 29	(3)	224 177	248 149	247 93	247 29	(40)	247 (105)
FINANCIAL RATIOS (%)	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 1	Dec. 20	Dec. 21	Dec. 22	Dec. 23p	Dec. 24e	De c. 25e	Dec. 26e
Sales (% change)	NC	(7.3%)	12.6%	10.8%	6.7%	(2.1%)	51.0%	108.9%	(1.1%)	(7.4%)	9.1%	8.1%
Organic sales growth Restated EBITA (% change)	(7.7%) NS	(6.8%) (5.2%)	12.9% 73.8%	12.6% 45.7%	5.9% 12.3%	(0.6%) 8.7%	42.7% 86.3%	14.3% 151.5%	(1.6%) 15.3%	(7.5%) (16.9%)	9.1% 18.3%	8.1% 14.5%
Restated attributable net profit (% change)	NC NC	(55.3%)	84.0%	43.5%	14.6%	18.0%	81.8%	148.2%	13.0%	(17.7%)	20.3%	15.3%
Personnel costs / Sales	20.0%	21.6%	21.3%	18.8%	18.0%	16.9%	14.5%	19.7%	19.7%	21.9%	20.9%	20.1%
Restated EBITDA margin (**) Restated EBITA margin	6.5% 3.2%	7.1%	8.6% 5.0%	9.9% 6.6%	11.1%	12.1% 7.7%	12.9% 9.5%	14.5% 11.5%	16.7% 13.5%	16.1% 12.1%	17.0% 13.1%	17.5% 13.9%
Tax rate	16.1%	36.1%	31.8%	31.1%	27.8%	26.0%	28.1%	27.4%	27.2%	29.0%	29.0%	29.0%
Net margin	4.2%	2.0%	3.3%	4.3%	4.6%	5.5%	6.7%	7.9%	9.1%	8.1%	8.9%	9.5%
Capex / Sales OpFCF / Sales	4.4% 0.5%	5.5% (4.2%)	3.6% 8.8%	4.1% 3.6%	4.3% 6.4%	3.3% 12.1%	3.3% 12.2%	2.7% 8.4%	3.5% 16.9%	3.3% 13.2%	3.3% 13.0%	3.3% 12.9%
WCR / Sales	24.3%	24.0%	19.4%	20.6%	20.9%	18.8%	28.4%	18.9%	15.7%	16.6%	15.8%	15.9%
Capital employed (excl. gdw./intangibles) / Sales	39.1%	41.2%	34.3%	34.5%	41.1%	37.9%	62.7%	36.0%	38.0%	40.8%	38.3%	37.1%
ROE Gearing	12.1% 14%	8.6% 78%	14.8% 53%	18.3% 41%	14.4% 23%	15.3%	11.5% 51%	22.1% 34%	21.9%	16.6% 7%	18.1% (5%)	18.7%
Gearing EBITDA / Financial charges (**)	14% NS	78% 83.8x	53% 39.8x	41% 26.9x	23% 32.3x	(2%) 57.8x	51% 61.0x	34% 24.2x	20% 16.9x	7% 22.4x	(5%) 29.7x	(14%) 33.5x
Adjusted financial debt (A)+(B) / EBITDA (**)	0.7x	2.6x	1.4x	1.0x	0.6x	NC	2.3x	0.8x	0.5x	0.2x	NC	NC
ROCE, excl. gdw./intangibles	5.6% 5.4%	5.4% 5.2%	10.3%	13.8% 13.3%	12.2% 11.9%	14.6% 14.3%	10.9%	22.8%	25.2% 14.6%	21.0%	24.3%	26.5%
ROCE, incl. gross goodwill WACC	5.4% 8.3%	5.2% 8.8%	9.9% 8.2%	13.3%	11.9% 8.7%	14.3% 8.7%	5.8% 8.1%	12.6%	14.6%	12.5% 9.3%	9.3%	17.0% 9.3%
F157(F157)										-		

Latest Model update: 14 Mar. 24

(a) Intangibles: EUR357.27m, or EUR12 per share. (b) adjusted for capital gains/losses, exceptional restructuring charges, capitalized R&D, EBITA also adjusted for impairments and am, of intangibles from M&A (c) after EBITA adjustments and financial result/tax adjustments (d) including lease principal post FRS 18 (*) In listing currency, with div. reinvested, (**) EBITDAR post FRS 18, (1) First application of FRS 18

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